THE PORTAGE LAKE SPORTSMEN'S CLUB

Work-Hour Credits for Membership Fees

2024-25 Membership Year

Members of the Portage Lake Sportsmen's Club who volunteer their labor on behalf of the Club may earn work-hour credits that can be applied to reduce their membership fees.

This policy was approved in 2017 at the annual business meeting of the Club. It was intended to help lower out-of-pocket costs of membership, and to help promote inceased volunteer participation in the club.

The hour requirements and reductions in fees are determined each year by the PLSC Board. The provisions of the policy for the membership year of 2024-25 are described below.

Work-hour credits earned during the 2024-25 membership year may be applied to the membership fee for the following membership year, 2025-26. Each hour of volunteer work earns a \$10 credit toward the fee. Members may use the credits to reduce the annual fee by up to one-half of the required payment.

Volunteer Opportunities include:

- Facility Maintenance and Repair
- Equipment Maintenance and Repair
- Facility Clean Up
- Range Management
- Other activities as approved and directed by the PLSC Board

<u>Please Note</u>: Each participant in this program is responsible for ensuring that their hours are properly logged and recorded. At each volunteer activity there will be a coordinator of volunteers who will have a log sheet for recording the amount of time worked.

When it is time to renew their annual memberships, volunteer workers will receive a notice stating their adjusted dues with credit for hours worked.

<u>Another Note</u>: Volunteers who want to pay their adjusted dues cannot use the Club's online PayPal dues-paying process.